

**BOARD OF EDUCATION  
OF THE BOROUGH OF INTERLAKEN  
REGULAR MEETING**

**January 5, 2026  
AGENDA**

**1.0 CALL TO ORDER**

Mr. Gripp called the January 5, 2026, meeting to order at 6:00 PM.

**SUNSHINE NOTICE:**

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that:

“The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of bodies at which any business affecting their interests is discussed or acted upon. Adequate notice of this Meeting of the Board of Education of the Borough of Interlaken was published in the Asbury Park Press and was delivered to the Municipal Clerk, Borough of Interlaken, in accordance with PL 1975, Ch. 231A.”

**2.0 FLAG SALUTE**

**Certified Election Results**

**Announcement of Official Results of Annual School Board Election - November 4, 2025**

**The following are OFFICIAL results of the Interlaken Board of Education election as reported by the Board Secretary as certified by the Monmouth County Board of Elections.**

- Jonathan Cohen - Full Term
- Margaret Koar - 2 year unexpired Term
- John Bickart - 1 year unexpired Term

**Administer Oath of Office**

The Board Secretary will administer the Oath of Office to the newly elected Board member.

- Jonathan Cohen
- Margaret Koar
- John Bickart

**Roll Call**

The Board Secretary will call the roll.

- |               |            |         |
|---------------|------------|---------|
| ● Mr. Bickart | Yes___X___ | No_____ |
| ● Mr. Cohen   | Yes___X___ | No_____ |
| ● Ms. Koar    | Yes___X___ | No_____ |

- Dr. Abrams                      Yes   X      No

### **Nomination and Election for Office of President**

The Board Secretary will call for nominees for President.

Jonathan Cohen was nominated for President of the Board of Education

- Mr. Bickart                      Yes   X      No
- Mr. Cohen                        Yes   X      No
- Ms. Koar                         Yes   X      No
- Dr. Abrams                       Yes   X      No

### **Nomination and Election of Vice-President**

The President will call for nominees for Vice-President.

Maggie Koar was nominated for Vice President of the Board of Education

- Mr. Bickart                      Yes   X      No
- Mr. Cohen                        Yes   X      No
- Ms. Koar                         Yes   X      No
- Dr. Abrams                       Yes   X      No

### **Appointment of a Board Member**

Recommend Board appointment of Andrew Novicsky as a Board Member for Interlaken Borough Board of Education, for a one year term, expiring December 31, 2026.

- Mr. Bickart                      Yes   X      No
- Mr. Cohen                        Yes   X      No
- Ms. Koar                         Yes   X      No
- Dr. Abrams                       Yes   X      No

### **Administer Oath of Office - *Tabled***

The Board Secretary will administer the Oath of Office to the newly appointed Board members:

- Andrew Novicsky

### **3.0 COMMUNICATIONS**

- Resignation letter received from Dr. Abrams

### **4.0 OLD BUSINESS**

### **5.0 NEW BUSINESS**

## 6.0 APPROVE MINUTES

It was motioned by Ms. Koar, seconded by Dr. Abrams to approve the following minutes:

December 15, 2025

● Mr. Bickart	Yes <u>X</u>	No _____
● Mr. Cohen	Yes <u>X</u>	No _____
● Ms. Koar	Yes <u>X</u>	No _____
● Mr. Novicski	Yes _____	No _____
● Dr. Abrams	Yes <u>X</u>	No _____

## 7.0 RESOLUTIONS

### 1. Approval of Code of Ethics

It was motioned by Ms. Koar, seconded by Mr. Bickart to approve the following:

Recommend approval to reaffirm the Code of Ethics of the Board of Education.

#### CODE OF ETHICS

I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.

I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.

I will confine my Board action to policy-making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.

I will carry out my responsibility, not to administer the schools, but, together with my fellow Board members, to see that they are well run.

I will recognize that authority rests with the Board of Education and will make no personal promises nor take any private action which may compromise the Board.

I will refuse to surrender my independent judgment to special interest or partisan, political groups or to use the schools for personal gain or for the gain of friends.

I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow Board members, interpret to the staff the

aspirations of the community for its schools.

I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.

I will support and protect school personnel in proper performance of their duties.

I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

● Mr. Bickart	Yes___X___	No_____
● Mr. Cohen	Yes___X___	No_____
● Ms. Koar	Yes___X___	No_____
● Mr. Novicski	Yes_____	No_____
● Dr. Abrams	Yes___X___	No_____

## 2. Designation of the Official Newspaper

It was motioned by Dr. Abrams, seconded by Ms. Koar to approve the following:

Recommend Board approval of the following resolution designating the official newspaper(s) for the district's legal notices:

WHEREAS, the Board of Education is required to designate a newspaper of record for public notices,

THEREFORE, BE IT RESOLVED that the Interlaken Board of Education designates the Asbury Park Press as its newspaper of record.

● Mr. Bickart	Yes___X___	No_____
● Mr. Cohen	Yes___X___	No_____
● Ms. Koar	Yes___X___	No_____
● Mr. Novicski	Yes_____	No_____
● Dr. Abrams	Yes___X___	No_____

## 3. Approval of Depositories

### AUTHORIZED SIGNERS

It was motioned by Dr. Abrams, seconded by Mr. Bickart to approve the following:

BE IT RESOLVED, that Investors Bank is hereby designated as depository for funds of the Board of Education, Borough of Interlaken, for the ensuing year, and

Be it further resolved, that the Board of Education approves the President of the Board of Education or in his/her absence, the Vice President of the Board of Education, and the Business Administrator be authorized to sign all legal documents, payrolls and warrants as required by law as follows:

Account Name	Authorized Signer
Interlaken General Account	President,  Vice President, Business Administrator, Frank Gripp III

- Mr. Bickart                      Yes\_\_\_X\_\_\_    No\_\_\_\_\_
- Mr. Cohen                        Yes\_\_\_X\_\_\_    No\_\_\_\_\_
- Ms. Koar                         Yes\_\_\_X\_\_\_    No\_\_\_\_\_
- Mr. Novicski                    Yes\_\_\_\_\_    No\_\_\_\_\_
- Dr. Abrams                      Yes\_\_\_X\_\_\_    No\_\_\_\_\_

#### 4. Appointments

It was motioned by Ms. Koar, seconded by Mr. Bickart to approve the following:

Recommend Board approval of the following appointments:

- Representative to NJSBA and Monmouth County SBA - Dr. Abrams
- Affirmative Action Officer - Frank Gripp
- Public Agency Compliance Officer - Frank Gripp

- Mr. Bickart                      Yes\_\_\_X\_\_\_    No\_\_\_\_\_
- Mr. Cohen                        Yes\_\_\_X\_\_\_    No\_\_\_\_\_
- Ms. Koar                         Yes\_\_\_X\_\_\_    No\_\_\_\_\_
- Mr. Novicski                    Yes\_\_\_\_\_    No\_\_\_\_\_
- Dr. Abrams                      Yes\_\_\_X\_\_\_    No\_\_\_\_\_

#### 5. Approval of Meeting Dates

It was motioned by Mr. Cohen, seconded by Ms. Koar to approve the following:

Recommend Board approval of the following Public Notice for meeting dates:

#### **PUBLIC NOTICE**

NOTICE IS HEREBY GIVEN by the Interlaken Board of Education to the residents of the Interlaken That:

The regular/workshop meetings of the Interlaken Board of Education for the year 2026 will be held at Interlaken Borough Hall at 6:00 PM, unless otherwise noted, on the dates listed below:

- January 5, 2026
- February 16, 2026
- March 16, 2026
- May 4, 2026
- June 15, 2026
- August 24, 2026

- September 14, 2026
- October 19, 2026
- December 14, 2026
- January 4, 2027

- |                |     |               |    |               |
|----------------|-----|---------------|----|---------------|
| ● Mr. Bickart  | Yes | <u>  X  </u>  | No | <u>      </u> |
| ● Mr. Cohen    | Yes | <u>  X  </u>  | No | <u>      </u> |
| ● Ms. Koar     | Yes | <u>  X  </u>  | No | <u>      </u> |
| ● Mr. Novicski | Yes | <u>      </u> | No | <u>      </u> |
| ● Dr. Abrams   | Yes | <u>  X  </u>  | No | <u>      </u> |

**8.0 PUBLIC COMMENT - *None***

**9.0 EXECUTIVE SESSION - *None***

**10.0 ADJOURNMENT**

It was motioned by Mr. Cohen, seconded by Ms. Koar to adjourn the meeting at 6:15 PM.

- |                |     |               |    |               |
|----------------|-----|---------------|----|---------------|
| ● Mr. Bickart  | Yes | <u>  X  </u>  | No | <u>      </u> |
| ● Mr. Cohen    | Yes | <u>  X  </u>  | No | <u>      </u> |
| ● Ms. Koar     | Yes | <u>  X  </u>  | No | <u>      </u> |
| ● Mr. Novicski | Yes | <u>      </u> | No | <u>      </u> |
| ● Dr. Abrams   | Yes | <u>  X  </u>  | No | <u>      </u> |